



Postings and Transfers of Civil Servants

U3/17-Feb/13

14 Postings and Transfers Observed in 11 Districts

This report reflects the number of transfers and postings of government officials, election staff, police administration and district government officials in 11 districts across Pakistan. It is based on data gathered by FAFEN's District Long-Term Officers (DLTOs) from four Punjab districts, five districts of Sindh, and two districts of Balochistan between February 1 and 12, 2013. FAFEN observers are tasked to monitor and report on postings and transfers that may be relevant to the upcoming general elections in any way.

Province	Number of Districts	Name of Districts
Punjab	4	Khanewal, Hafizabad, Gujranwala, Gujrat
Sindh	5	Tando Allahyar, Ghotki, Karachi West, Karachi Central, Kamber Shahdadt
Balochistan	2	Panjgur, Lasbela

Province-wise Postings and Transfers

FAFEN observers have reported 14 cases of postings and transfers in district government, election staff and police departments in the reporting districts.

A total of five postings and transfers were reported in Sindh in Ghotki, Karachi Central, Kamber Shahdadt, Tando Allahyar, and Karachi West districts.

Four changes in civil servant personnel were noted in Balochistan, including one in Lasbela and three in Panjgur district (the most postings or transfers in one district).

Five postings and transfers were observed in Punjab in the districts of Khanewal (with two postings), Hafizabad, Gujranwala, and Gujrat.

Position-wise Postings and Transfers

Observers report the most appointments of District Election Commissioners (DECs)/Assistant Election Commissioners (AECs) in four districts, including Tando Allahyar, Karachi West, and Kamber Shahdadt (Sindh), and in Lasbela (Balochistan).

In the police department, two officials of the rank of Station House Officer (SHO) and District Police Officer (DPO) were appointed in Khanewal (Punjab) and Panjgur (Balochistan).

Three Executive District Officers (EDOs) Education were posted in Panjgur (Balochistan), Ghotki and Karachi Central (Sindh). A new District Coordination Officer (DCO) also was appointed in Panjgur (Balochistan).

One District and Sessions Judge was appointed in Khanewal. An X-EN of WAPDA in Hafizabad, Tehsil Municipal Officer (TMO) of Aroop Town and Residential Director of Arts Council in Gujranwala, and EDO Works and Services in Gujrat were also appointed (Punjab).

Designation of newly-Appointed Official	Number of Postings	Name of Districts
EDO Education	3	Ghotki, Karachi Central and Panjgur
DEC/AEC	4	Kamber Shahdadkot, Tando Allahyar, Karachi West and Lasbela
DCO	1	Panjgur
DPO/SHO	2	Panjgur and Khanewal
District and Sessions Judge	1	Khanewal
TMO	1	Gujranwala
X-EN	1	Hafizabad
EDO Works and Services	1	Gujrat

About FAFEN

Free and Fair Election Network (FAFEN), established in 2006, is a coalition of 42 leading civil society organizations, working to strengthen all forms of democratic accountabilities in Pakistan. Governed by the Trust for Democratic Education and Accountability (TDEA), FAFEN is observing all stages of the 2013 election process. FAFEN also implements robust programs in-between elections related to monitoring parliamentary affairs, connecting constituents to their elected representatives, monitoring the performance of public and elected institutions and advocating electoral and democratic reforms.

FAFEN Election Program

FAFEN is implementing a long-term election observation program nationwide, including both pre- and post-electoral processes. FAFEN is deploying 130 District Long-Term Observers (DLTOs) across the country to monitor all phases of elections. FAFEN's Constituency Long-Term Observers (CLTOs) will observe the political campaigns in all National Assembly constituencies during the two months prior to Election Day. In addition, FAFEN will deploy more than 43,000 trained, non-partisan citizens to monitor polling stations across the country on Election Day. All FAFEN observers adhere to the Election Commission of Pakistan's (ECP) Code of Conduct for National Observers as well as the Global Principles for Non-Partisan Election Observation and Monitoring by Citizen Organizations (April 2012). FAFEN's 10-month observation process, beginning February 1, 2013, will help keep all election stakeholders informed on issues relevant to fairness and transparency at every stage of the election process.

FAFEN Election Observation Methodology

FAFEN's Long-Term Observers (LTOs) monitor and report on the activities of District Election Commissioner (DEC) offices, preparations of elections such as appointment and training of election officials, the process of candidate nominations, and compliance with the ECP's Code of Conduct for political parties and candidates. In addition, LTOs observe and report on compliance of the executive branch with legal responsibilities and ECP regulations, including restrictions on transfers of civil service personnel and initiation of new development schemes. LTOs also monitor political and electoral intimidation and violence, the actions of the police and other security forces, and the overall political environment during the pre-election period. FAFEN LTOs use standardized checklists to report electronically to the FAFEN Election Observation Secretariat in Islamabad regularly. FAFEN compiles data and

information from around the country to issue regular thematic updates for voters and election stakeholders.